

NASA's commitment to continuous learning and employee development enables the workforce to achieve mission success. Agency-sponsored leadership courses and programs align with leadership competencies that fit into career development. Listed below are NASA Agency-sponsored leadership courses and programs that are applicable to the current performance review cycle. As you develop your Individual Development Plan (IDP) for the upcoming year, offerings below may be available for participation. Please contact your local Training Office for more information.

NASA Development Programs:

NASA FIRST:

Audience	GS-11-12: Engineers, scientists, and administrative professionals with at least 2 years experience at NASA.
Focus	Developing leadership capabilities and intra-Agency collaboration in the next generation of leaders who will implement the mission.
Length	1-year cohort program
Offerings	Oct-Oct (First module due in January; Applications due in September)
Center	Training Office
POC	

Leadership Development Program (LDP):

Audience	GS-13-15: Mid-range GS-13 to mid-range GS-15.
Focus	Focus on succession planning to prepare leaders for future responsibilities; understanding of Agency-wide, national and global issues and their impact on NASA's mission.
Length	1-year program
Offerings	Annual: June-May
Center	Training Office
POC	
NOTE:	<i>*This offering was cancelled for 2008 and will be redesigned in August 2008.</i>

SES Candidate Development Program (SESCDP):

Audience	GS-15: Targeted for future SES members.
Focus	Structured development program designed to prepare future SES members. Designed to meet NASA's projected needs and management values as well as Office of Personnel Management (OPM) merit principles and requirements. This program provides a series of intensive developmental experiences for individuals who are regarded to have high potential for assuming executive responsibilities.
Length	12-24 month program
Offerings	Bi-Annual (Offered every 2 years).
Center	Training Office
POC	

NASA Fellowships

Audience	GS-13-SES: Audiences vary depending upon fellowship.
Focus	Follows NASA mission and vision by ensuring that employees have the opportunity to obtain best-in-class career development at the finest educational institutions.
Length	Time varies depending upon program.
Offerings	Twenty-two various education programs provided by external organizations.
Center	Training Office
POC	

Agency Courses:

Leading Through Influence (LTI) (formerly MIP):

Audience	GS-13-15: Individuals with significant leadership accountabilities but do not have direct reports/subordinates.
Focus	Leadership skills in positions without direct authority.
Length	5.5 days
Offerings	June 15-20, 2008; September 14-19, 2008
Center	Training Office
POC	

Practical HR Solutions for Supervisors (PHRSS):

Audience	GS-13-14: First line supervisors within two years of being appointed to the supervisory position or individuals who actively supervise staff looking for refresher training on human resources related topics.
Focus	Basic HR management skills – leadership, recruitment, workforce alignment, personnel programs and systems, employee relations, performance and talent management, etc.
Length	5.5 days
Offerings	June 22-27, 2008
Center	Training Office
POC	

Business Education Program (BEP):

Audience	GS-14-SES: Senior-level GS-14's to SES.
Focus	Business strategy, finance, strategic partnerships, and NASA business environment.
Length	5.5 days
Offerings	May 11-16, 2008; August 17-22, 2008
Center	Training Office
POC	

Leadership Alignment for Managers (LAM) (formerly MEP):

Audience	GS-14-15: Formal managerial accountabilities and/or significant leadership and organizational impact.
Focus	Leadership competencies that enables the alignment of individual and organizational objectives with the Agency's strategic goals.
Length	5.5 days
Offerings	May 18-23, 2008; August 3-8, 2008
Center	Training Office
POC	